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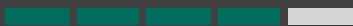
Frankfurt am Main, 60489
Hessen

WEBSITES, PORTFOLIOS, PROFILES

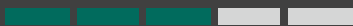
- [linkedin.com/in/sahrish-kanwal-3013616a](https://www.linkedin.com/in/sahrish-kanwal-3013616a)

SKILLS

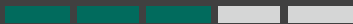
Oracle HCM



Oracle CRM



Oracle PL/SQL



Oracle BI Publisher



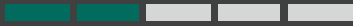
Oracle Reports Builder



Human resources
management



Oracle Automation Policy



Oracle Analytics



Oracle integration cloud



Oracle cloud migration



Oracle exadata management



EDUCATION

MS, High Integrity System

SAHRISH KANWAL

Senior oracle consultant

PROFESSIONAL SUMMARY

Experienced Oracle Consultant specializing in Oracle Cloud and on-premises HRMS and CRM solutions. Delivered innovative solutions that enhance operational efficiency and drive business success. Focused on leveraging skills to support strategic objectives and achieve impactful results.

ACCOMPLISHMENTS

- Developed a bi-directional integration between SAP and Oracle systems, reducing manual effort by 80%.
- Designed recruiting dashboards and reports, helping recruiters filter candidates more effectively and speeding up hiring by 70%.
- Coordinated closely with clients to gather business requirements, document them, and build functional processes, reducing manual workloads by 50%.
- Leveraged Oracle Policy Automation (OPA) to automate key business processes, resulting in an overall 80% reduction in manual tasks.

WORK HISTORY

May 2026 - Current

Confidential - Oracle Cloud Consultant, Remote

- Developed implementation strategies for software systems that improved/enhance operational efficiency.
- Coordinated with diverse teams to ensure project alignment with business objectives and enhance collaboration.
- Manage and maintain **Oracle HCM Core HR master data**, ensuring accurate employee, position, organization, and assignment data while supporting HR business processes.
- Configure and maintain **Oracle HCM Security Roles, Data Roles, User Roles, and Role Assignments**, ensuring secure access control and compliance with organizational security policies.
- Guided clients through software functionalities to increase user adoption and satisfaction.

January 2022 - October 2025

MHP A PORSCHE COMPANY - Senior Consultant, Frankfurt am Main

- Contributed to project planning, solution design, and Oracle HCM configuration discussions, aligning business objectives with technical requirements and Oracle best practices.
- Conducted user requirements gathering, executed unit testing and System Integration Testing (SIT), and supported Conference Room Pilots (CRP) to

Frankfurt University Of Applied Science, Frankfurt, Germany
June 2026

Master's, Computer Science
University Of Karachi, Karachi, Pakistan
December 2017

Bachelor, Computer Science
University Of Karachi, Karachi, Pakistan
December 2013

LANGUAGES

Urdu

 Bilingual or Proficient (C2)

Hindi

 Upper intermediate (B2)

English

 Advanced (C1)

German

 Elementary (A2)

CERTIFICATIONS

June 2023
Oracle Global Human Resources Cloud 2022 Certified Implementation Professional – Oracle

January 2022
Oracle Field Service 2020 Solution Engineer Specialist – Oracle Sales and Partner Academy

January 2022
Oracle Field Service 2020 Sales Specialist – Oracle Sales and Partner Academy

November 2020
Oracle Eloqua and Content Marketing Cloud 2019 Sales Specialist Assessment–Oracle Sales and Partner

November 2020

validate end-to-end system functionality.

- Implemented Oracle HCM Fusion Cloud modules including Core HR and Position Management, ensuring smooth deployment and alignment with client HR processes.
- Worked on Oracle HCM Fusion Cloud Position Management using the Redwood UI Position page, configuring and deploying custom fields while supporting business requirements and process implementation.
- Supported Redwood UI configuration, testing, and deployment activities across Oracle HCM processes, contributing to the transition toward a consistent Redwood user experience.
- Worked extensively with the Oracle Recruiting Cloud (ORC) team, managing position requisitions, candidate profiles, recruiting dashboards, and end-to-end recruiting processes.
- Designed and developed Oracle OTBI and BI Publisher reports, dashboards, alerts, notifications, page integrations, and autocomplete rules to support business intelligence and automation.
- Worked on HCM data extracts, data migration, and integrations using HCM Data Loader (HDL) and Spreadsheet Loader for efficient data transformation and processing.
- Built a small integration for parental leave automation within the Oracle Policy Automation (OPA) process, enabling automatic approval based on calculation rules and reducing manual processing.
- Managed project plans, change requests (CRs), project calendars, and technical documentation updates, coordinating closely with consultants and clients for timely delivery.

March 2020 - July 2022

ITANZ - Senior Oracle Functional Consultant, Karachi

- Led project teams to ensure timely delivery of project milestones.
- Conduct User Requirements, CRP, UAT, End User Training
- Create Business Document Blueprint, User stories & acceptance criteria, User Manual, Business Process Flow
- Supported Oracle Eloqua and CX, addressing user inquiries and enhancing functionality
- Working on Oracle Engagement Cloud (CRM) and DCX
- Provide Support of Oracle Utilities Work and Asset Cloud Service (WACS)
- Implement ELMO Cloud HR & Payroll.
- Conducted pre-sales demos and created business documents to align sales strategies with client needs

October 2017 - March 2020

JAFFER BROTHERS CONSULTING - Oracle Techno-Functional Consultant, Karachi

- Oracle Fusion HCM Integration with Oracle EBS HRMS
- Developed Oracle BI reports, forms, procedures, and functions to streamline data import processes.
- Conducted pre-sales demos and created business documents to support sales efforts.
- Develop Oracle BI Reports, Forms, Procedure, Functions, Import Data
- Provided support for Oracle ERP HRMS and payroll systems, ensuring operational continuity.
- Managed payroll processing using Oracle ERP system. - Run Monthly Payroll & Quick pay, Create Fast Formula, Develop/Deploy OAF Form Personalization &

Oracle Service Cloud 2018 Pre-Sales Specialist – Oracle Sales and Partner Academy

November 2018
Oracle Service Cloud 2018
Sales Specialist – Oracle Sales and Partner Academy

HONOURS AND AWARDS

- Certificate of Appreciation – Housing Development Finance Corporation Plc (April 2015)

INTERESTS

Travel and cultural exploration

Reading or personal development

Customization, Create HRMS SIT, Upload Data through WEB ADI

- Conduct pre-sales demos & create a business document from sales' aspects.

June 2014 - March 2017

INBOX BUSINESS TECHNOLOGY - Oracle Technical Consultant, Karachi

- Developed APIs for integration with various systems, Web ADI, Data loader, Configured alert systems for timely notifications, Created software packages for deployment across environments, Procedures, Designed functions to automate data processing tasks
- Developed custom and standard reports in Oracle to provide actionable insights for business stakeholders
- Develop Oracle Form Customization, Personalization, Extension
- Worked on API, Web ADI, Data loader, Alerts, Packages, Procedures, Functions
- Oracle Form & Report Development Training
- Created technical documentation to support user understanding and system maintenance